

LAKE ELKHORN MIDDLE SCHOOL

**SCHOOL IMPROVEMENT PLAN AT A GLANCE
2023-2024**

LAKE ELKHORN MS: VISION & MISSION

Vision: Lake Elkhorn Middle School students are inspired to persevere and empowered to reach their full potential.

Mission: As a community school, Lake Elkhorn Middle provides a supportive learning environment, builds positive relationships, and engages students in rigorous instruction to ensure college and career readiness

**HCPSS STRATEGIC CALL TO ACTION:
LEARNING AND LEADING WITH EQUITY**

Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

Mission: HCPSS ensures academic success and social-emotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

FOUR OVERARCHING COMMITMENTS

Value: Every HCPSS stakeholder feels empowered and rewarded in their roles and takes pride in cultivating the learning community.

Connect: Students and staff thrive in a safe, nurturing, and inclusive culture that embraces diversity.

Achieve: An individualized focus supports every person in reaching milestones for success.

Empower: Schools, families, and the community are mutually invested in student achievement and well-being.

SCHOOL TARGETS, STRATEGIES, & COMMITMENTS

Target: Literacy

Statement of Commitment: *We will strive to cultivate an academic environment that fosters perseverance with a focus on lesson planning and differentiation*

Strategies:

1. Instructional staff will engage in professional learning and collaboration focused on understanding common disabilities, understanding the needs of Multilingual Learners, and best practices working with both groups.
2. Literacy instructional staff will engage in professional learning focused on utilizing the Gradual Release of Responsibility Framework in order to ensure appropriate scaffolded support for students.
3. Inviting students to participate in Reading and Literacy support activities through the LEMS Beyond School Hours program.

Target: Mathematics

Statement of Commitment: *We will strive to cultivate an academic environment that fosters perseverance through the lens of productive struggle. By focusing on lesson planning, differentiation and specific action steps, staff can build positive math identities and increase performance for students.*

Strategies:

1. Instructional staff will engage in professional learning focused on: appropriate scaffolding; building positive Math identity; teacher behaviors for productive struggle and behaviors associated with productive and unproductive struggle.
2. Instructional staff will engage in professional learning and collaboration focused on understanding common disabilities, understanding student needs and best practices for engaging students.



Target: School Climate

Statement of Commitment: *Staff will consistently create a positive school culture and climate for students by building community, sharing consistent behavioral expectations and modeling and teaching emotional regulation and conflict resolution skills.*

Strategies: Utilize staff to develop, plan and implement multiple community/family night events that foster building community, positive relationships/partnerships, and centering common expectations (academic and behavioral) for students.

1. School staff will engage in professional learning to increase awareness of conflict resolution methods and avoiding power struggles.
2. School staff will engage in professional learning to increase awareness of conflict resolution methods and avoiding power struggles.