**LAKE ELKHORN MIDDLE SCHOOL**  
**School Improvement Plan At A Glance**  
**2017 – 2018**

### LAKE ELKHORN MIDDLE SCHOOL: VISION AND MISSION

**Vision:** Lake Elkhorn Middle School students are inspired to persevere and empowered to reach their full potential.

**Mission:** As a community school, Lake Elkhorn Middle provides a supportive learning environment, builds positive relationships, and engages students in rigorous instruction to ensure college and career readiness.

#### HCPSS STRATEGIC CALL TO ACTION  
**LEARNING AND LEADING WITH EQUITY  
THE FIERCE URGENCY OF NOW**

**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

#### HCPSS OVERARCHING COMMITMENTS

**Value:** Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.

**Achieve:** An individual focus supports every person in reaching milestones for success.

**Connect:** Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.

**Empower:** Schools, families and the community are mutually invested in student achievement and well-being.

### SCHOOL TARGETS AND STRATEGIES

#### Focus Area: Mathematics

**Baseline to Target, include student groups:**
- The growth target will be based on Winter MAP performance
- The percentage of all students who will meet or exceed the benchmark will increase from 15.9% to 20.9%.
- The percentage of African American students who will meet or exceed the benchmark will increase from 8% to 16%

**Strategies:**
1. **Professional Learning:** In order to impact mathematics performance and fill instructional gaps, staff will engage in professional learning around NCTM Teaching Practice 3 (use and connect mathematical representations) and Teaching Practice 4 (facilitating meaningful mathematical discourse).
2. **Collaborative Planning:** Teachers will collaboratively plan in content teams, utilizing a variety of planning and implementation structures that incorporate effective mathematical Teaching Practices 3 and 4, in order to provide equitable access to rigorous and worthwhile mathematics instruction.
3. **Reflective Practice:** Teaching teams will engage in reflective discourse, based on data collected via a common monitoring tool focused on Teaching Practices 3 and 4, in order to improve the implementation of the Teaching Practices.

#### Focus Area: Literacy

**Baseline to Target, include student groups:**
- The growth target will be based on Winter MAP performance
- The percentage of students who will meet or exceed the benchmark will increase by 6% from 38% to 44%.
- The percentage of African American students who will meet or exceed the HCPSS benchmark will increase by 9% from 24% to 33%

**Strategies:**
1. **Collaborative Planning:** Staff will design high-quality common assessments prior to the start of each unit, engage in lesson planning based on essential questions of their curriculum and collaboratively evaluate student performance on said assessments.
2. **Reflective Practice and Professional Learning:** Teams will engage in reflective dialogue and professional learning on culturally responsive teaching and practices.
3. **Mentoring** of our African American students who are within 5-7 RIT points of HCPSS Benchmark proficiency.